



AFRICAN 2019
LEADERSHIP ACADEMY
27-28 MAY/GABORONE, BOTSWANA

2019-23 Global Strategic Plan

Mr. William Michalisin
Chief Operations Officer, The IIA



2019-2023 Global Strategic Plan Development Process

2017

- Initiated discussion on new bottom up process at Global Council in Rome
 - Conducted 5 regional SWOT sessions and surveys to collect input that led to the identification of 3 major themes
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2018

- Collected ideas regarding the 3 major themes at Global Council in Panama City
 - Based on all input, EC Task Force developed a draft of the plan which was circulated to the Global Board, Affiliate leaders, GELT and Committees for feedback and updated plan
 - Final plan approved by the Global Board of Directors in Dubai (May)
 - Final 2019-23 Global Strategic Plan announced to Affiliates (August)
 - HQ Staff working with various groups to develop short, medium and long term KPIs and tactics
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New Vision and Purpose

IIA VISION 2024 – VISION FOR THE IIA ORGANIZATION

The IIA is the primary global resource for members and the internal audit profession, enabling internal audit professionals to be recognized as critical to enhancing and protecting organizational value

THE IIA ORGANIZATION'S PURPOSE

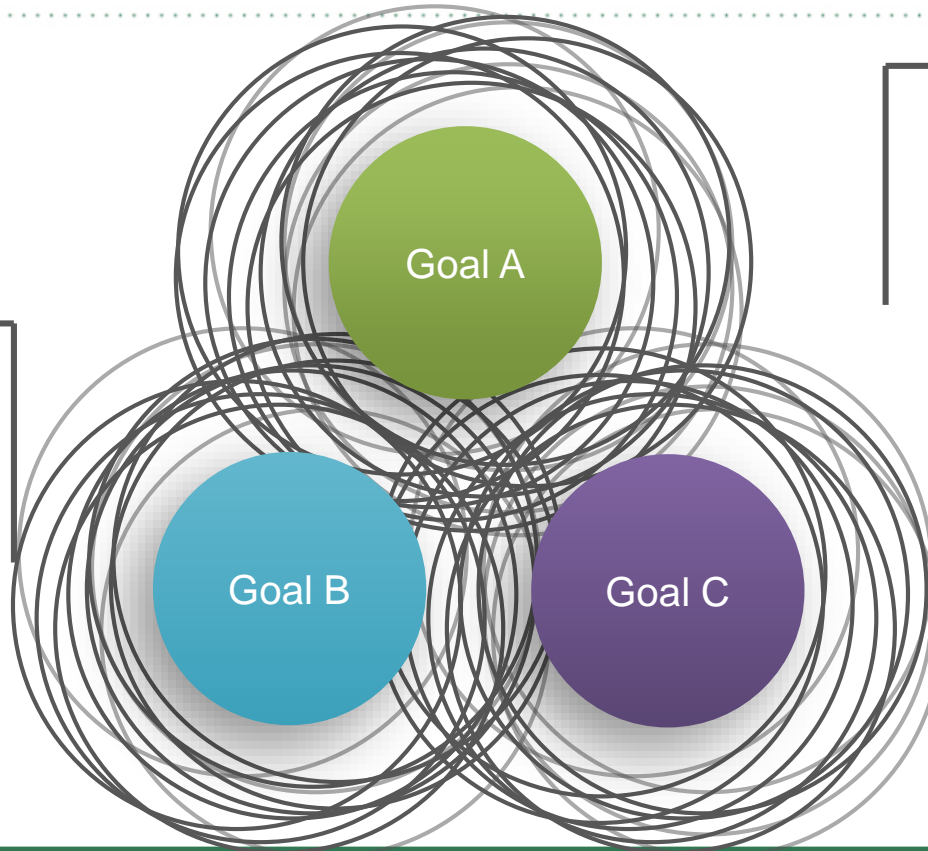
THE IIA ORGANIZATION'S PURPOSE

To lead the internal audit profession and enhance its value to stakeholders through empowered members

IIA VISION 2030 – VISION FOR THE PROFESSION

Internal audit professionals are universally recognized as indispensable to effective governance, risk management, and control

The IIA's 2019-2023 Plan - Goals



Competent Professionals

Members are competent and confident to deliver on stakeholder expectations and demonstrate the value of our profession

Stronger Profession

The internal audit profession is strengthened by enabling IIA members to engage stakeholders and provide insight on risks impacting organizations

Sustainable Global Value

Value is delivered to IIA members globally

Next Steps

Share multi-year tactical plan
with Global Board – Midyear

Develop 2019 KPIs and gain
approval from Executive
Committee – Midyear

Execute plan,
monitor and report
out on KPIs in 2019



The IIA's new Global Governance

New Global Governance

Eliminate the Executive Committee and reduced the size of the Global Board from 38 to 17



PAST

Executive Committee (10) and Global Board (38)



NEW
Global Board (17)



NEW
Supervisory Committee



Establish a small Supervisory Committee to advise the CEO and serve as Compensation Committee

NEW
Global Assembly



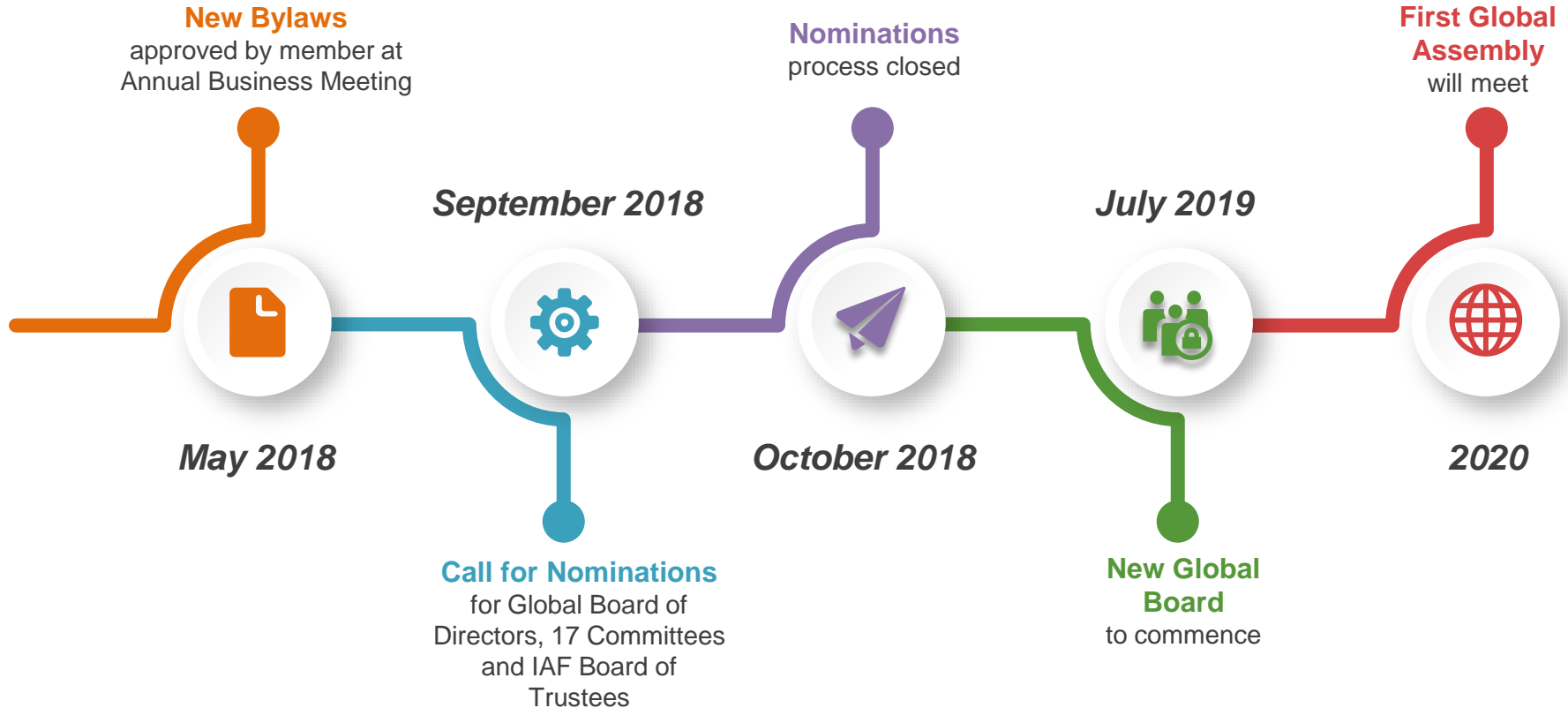
Change Global Council to Global Assembly and increased its responsibilities



PAST

Global Council

Key Milestones



Key Changes



New Global Assembly



First meeting in 2020 in London, UK



Enhanced role in governance



Global Assembly will have a joint session with the Global Board of Directors



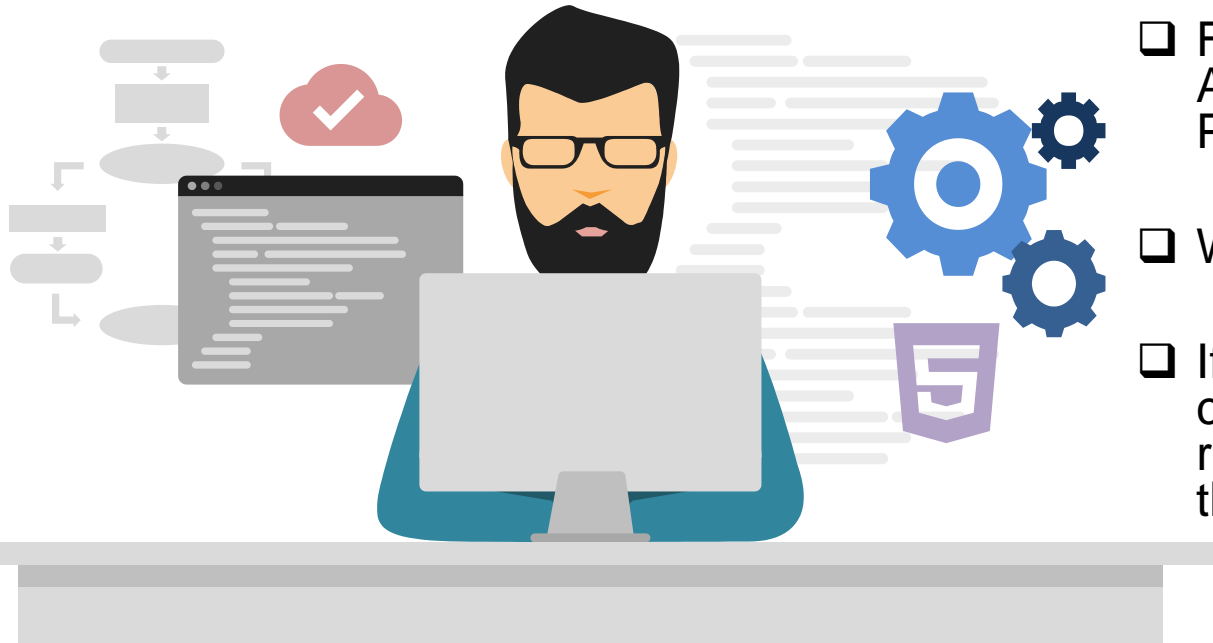
Charter and operations to be discussed at 2019 Global Council for input from Affiliates

Licensing the Internal Audit Profession

IIA Policy on Licensing the IA Profession

UPDATED: Laws, Regulation, and Licensing Policy

NEW: Legislative and Regulatory Guidelines



- Full report shared with all Affiliate Contacts and Presidents in July 2018
- Will require annual attestation
- If local government is considering laws/regulations related to IA, please contact the Global Relations team.



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Questions
&
Discussions

